

**THE CURRENT APPLICATION PROCESS IS AS FOLLOWS FOR THE MEMPHIS
PLUMBERS JAC PROGRAM:**

*There is a \$40.00 non-refundable qualifying test fee that must be paid to submit an application. You will be notified by phone, text or email of the date, time and place of the testing. This is a qualifying test, not an exclusion test. The ACT Work Keys test is administered by Southwest Tennessee Community College. If your test scores fall below the level required, you will need to go through a certified remedial training class and re-test with a passing grade.

*There is a qualifying drug test for each apprentice applicant which will be administered by Medical Testing Resources Inc., 4322 American Way, Memphis Tennessee. This is a ten-panel drug screen paid for by the MCA of Memphis. We at the Memphis Plumbers Joint Apprenticeship Committee support a Drug Free Workplace.

THE APPLICATION AND DOCUMENTS LISTED BELOW ARE REQUIRED:

1. Valid Driver License W/ Photo I.D.
2. Copy of High School Diploma and Official Copy of Transcript of High School Grades, if applicable (Call High School you attended and have this mailed to the M.P.J.A.C.)
3. Copy of GED and Official Report of GED Test Results, if applicable.
4. Military Transfer of Discharge Form DD-214, if applicable.
5. Three (3) Personal letters of reference. (You cannot use a relative as a reference)
6. Level required score on Work Keys: Related Math 4, Reading for Information 4
7. Successfully pass the 10-panel drug screen.

FAILURE TO COMPLY WITH THIS REGULATION MEANS I WILL NOT BE ELIGIBLE FOR THE MEMPHIS PLUMBERS JAC PROGRAM OF PLUMBERS LOCAL UNION #17.

I have been informed of and understand the regulation that requires the Apprentice Application given to me by the Memphis Plumbers Joint Apprenticeship Committee of Plumbers Local Union #17 must be completed and returned, with a negative drug test result, the documents required and a satisfactory qualifying test score before moving forward with my application. I also agree that falsifying any information on this application will exclude my eligibility.

DRUG SCREENING CONSENT

Memphis Plumbers Joint Apprenticeship Committee has adopted an alcohol drug and chemical abuse policy, both in conjunction with apprentice classroom activities and related on-the-job training.

In accordance with this policy, each new apprentice applicant is required to read and sign this Consent Form.

The undersigned does hereby give his or her consent for the Memphis Joint Apprenticeship Committee to have performed on him or her a qualifying drug test, to determine the presence or use of alcohol, drugs, or other controlled substances. Further, the undersigned gives his or her consent for the release of the test result and other relevant medical

information to authorized MPJAC representatives for appropriate review. The Applicant also agrees that if he or she refuses to consent, or **fails to report on the test date and time agreed**, or tampers with or attempts to substitute a test sample he or she will be considered ineligible for the Memphis Plumbers Joint Apprenticeship Program.

Job Functions

This is to provide you with information about the plumbing industry and the nature of plumbing work. This partial list sets forth some of the job functions or conditions that are typically involved on various plumbing jobs which you could encounter if you are selected as an apprentice.

- | | |
|--------------------------|------------------------------------------|
| 1. Climbing | 19. Vision |
| 2. Balancing | 20. Heavy Work |
| 3. Stooping | 21. Inside Environment |
| 4. Kneeling | 22. Outside Environment |
| 5. Crouching | 23. Extreme Cold |
| 6. Crawling | 24. Extreme Hot |
| 7. Reaching | 25. Worker is Subject to Noise Vibration |
| 8. Standing | 26. Hazards |
| 9. Walking | 27. Atmospheric Conditions |
| 10. Pushing | 28. The Worker is Subject to Oils |
| 11. Pulling | 29. Wearing Safety Equipment as Required |
| 12. Lifting | 30. Confined Spaces |
| 13. Finger Manipulations | 31. Analytical Abilities |
| 14. Grasping | 32. Mathematical Calculations |
| 15. Feeling | 33. Attention to Detail |
| 16. Talking | 34. Flexibility |
| 17. Hearing | 35. Written Communication Skills |
| 18. Repetitive Motion | 36. Oral Communication Skills |

Please be aware that many customers of plumber employers require all employees who work on their premises to be tested for drug or alcohol use and you are subject to this requirement.

To be selected, as an apprentice, you must provide your own method of transportation to and from school and the job.

PLUMBER JOB DESCRIPTION

- . Installs, maintains, and repairs drains, waste, vent, water, air, natural and medical gas systems. These skills are used in residential, commercial, and industrial installations.
- . Works in high places and enclosed spaces where the job requires climbing,

bending, stooping, crawling, kneeling, lifting, and working in extreme temperature ranges, inside and out, summer and winter.

- . Lays out, fabricates, assembles, installs, and maintains piping and piping systems, appurtenances, and equipment for acid waste, sanitary waste, potable water systems, R.O. water, and various gas systems.
- . Selects type and size of pipe and related materials according to job specifications.
- . Cuts or drills holes in walls to permit passage of pipes.
- . Inspects work sites to determine presence of obstructions and to ascertain that holes will not cause structural weakness.
- . Plans sequence of installation to avoid obstructions and activities of other construction workers.
- . Cuts pipe, using hand saws, chain cutters, gasoline powered cut-off saws, cutting torch and pipe cutting machine.
- . Assembles and installs a wide variety of metal and nonmetal pipe and pipe fittings, including those made of brass, copper, lead, glass, steel, galvanized and plastic.
- . Joins piping by means of threaded, caulked, wiped, soldered, brazed, fused, cemented, gasket or mechanical joints.
- . Secures pipes to structure with clamps, brackets, and hangers, using hand tools and welding of supports and hangers.
- . Installs and maintains water heaters, air dryers, air compressors, pumps, meters, lift stations, R.P.B.P.'s and piping.
- . Tests piping systems for leaks by increasing pressure in pipes and observing gauges attached to pipes for indication of leaks, and water head pressure test.
- . Must have working knowledge of Building, Mechanical, Plumbing, and Safety Codes.
- . May supervise and coordinate activities or workers engaged in fabrication, assembling, installing and maintaining piping, appurtenances and equipment related to the plumbing trade.
- . May train new workers and assign workers to specific duties and inspect on-going or completed processing systems to determine code conformance.
- . Upon finishing the program, must be able to obtain the required certifications & license.

NATURE OF WORK

Plumbers are craftsmen who install pipe systems that carry sanitary waste, water, air or other liquids or gases needed for industrial, institutional, commercial, residential, or other uses.

They also alter and repair existing pipe systems and install any related equipment as needed.

Although plumbing and pipefitting are sometimes considered to be a single trade, Journeymen in this field specialize in plumbing. Water, gas and waste disposal systems, especially those connected to public utility systems, are installed by plumbers. Such installations are made in residential and commercial buildings, schools, industrial plants and other structures.

Plumbers use a variety of skills when installing pipe systems. For example, they bend pipe and make brazed, soldered, lead, glued, mechanical, gasket, or threaded joints. After a pipe system is installed, the plumber tests for leaks by filling the pipes with liquid or gases under pressure.

Plumbers use wrenches, drills, hammers, chisels, saws and other hand tools. Power machines are often used to cut, bend and thread pipes. In addition gas torches, soldering and brazing equipment are used by them.

TRAINING AND QUALIFICATIONS

The National Joint Labor-Management Apprenticeship Committees for the Plumbing and Pipefitting Industries recommends a formal five (5) year Apprenticeship for Plumbers as the best way to learn all the aspects of this trade.

Apprentice applicants must be at least 18 years of age and in good physical condition. A high school education or its equivalent is required. Courses in mathematics, drafting and shop should be required in this field.

It will be understood that by selecting the provided boxes that you are agreeing to all of the contents of this entire document and the Pipe Trades Form.

PIPE TRADES APPRENTICESHIP FORM #1

Application Form

Issued By

QUALIFICATIONS NECESSARY FOR AN APPLICANT TO BE CONSIDERED FOR A PROBATIONARY PIPE TRADES APPRENTICESHIP

1. Must be at least 18 years of age. (See Section III-B-2--Qualifications of Applicants for Apprenticeship in the National Guideline Standards of Apprenticeship);
2. Complete this page, the application on Page 2, and return this form with the following:
 - a. Birth certificate or other such document for proof of age;
 - b. High School diploma and transcript or high school equivalency (GED) certificate and official report of test results.
 - c. Military transfer or discharge Form DD-214, if applicable;
3. Appear for interview when notified.

IF YOU ARE ACCEPTED FOR A PROBATIONARY APPRENTICESHIP YOU WILL BE REQUIRED TO:

1. Serve as a probationary apprentice for a period of 1 year (1700-2000 hours of on-the-job training);
2. Serve a 5 year apprenticeship including the probationary period (8500-10,000 hours of on-the-job training);
3. Report for work on a regular basis;
4. Provide for you transportation to and from the job site;
5. Work under the direction of a Journey Worker on the job site and perform job duties satisfactorily;
6. Attend related training classes regularly and maintain an acceptable average in those classes;
7. Purchase text material for use in related training classes as required;
8. Abide by all rules and regulations of the Joint Apprenticeship and Training Committee.

I, the undersigned, have read, understand, and agree to abide by the above.

(Applicant's Signature)

Date: _____

Program Registration and
Apprenticeship Agreement
Office of Apprenticeship Training,
Employer and Labor Services (OATELS)

U.S. Department of Labor
Employment and Training Administration



APPRENTICE REGISTRATION-SECTION II

OMB No. 1205-0223 Expires: 10/31/2008

Warning: This agreement does not constitute a certification under Title 29, CFR, Part 5 for the employment of the apprentice on Federally financed or assisted construction projects. Current certifications must be obtained from the Bureau of Apprenticeship and Training or the recognized State Apprenticeship Agency shown below. (Item 22)

The program sponsor and apprentice agree to the terms of the Apprenticeship Standards incorporated as part of this Agreement. The sponsor will not discriminate in the selection and training of the apprentice in accordance with the Equal Opportunity Standards in Title 29 CFR Part 30.3, and Executive Order 11246. This agreement may be terminated by either of the parties, citing cause(s), with notification to the registration agency, in compliance with Title 29, CFR, Part 29.6

PART A: TO BE COMPLETED BY APPRENTICE. NOTE TO SPONSOR: PART A SHOULD ONLY BE FILLED OUT BY APPRENTICE

Name (Last, First, Middle) and Address (No., Street, City, State, Zip Code)		*Social Security Number (Voluntary - See reverse)	Answer Both A and B (Voluntary) (Definitions on reverse)	5. Veteran Status (Mark one) <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Veteran
2. Date of Birth (Mo., Day, Yr.)		3. Sex (Mark one) <input type="checkbox"/> Male <input type="checkbox"/> Female	4. a. Ethnic Group (Mark one) <input type="checkbox"/> Hispanic or Latino <input type="checkbox"/> Not Hispanic or Latino b. Race (Mark one or more) <input type="checkbox"/> Am. Indian or Alaska native <input type="checkbox"/> Asian <input type="checkbox"/> Black or African American <input type="checkbox"/> Native Hawaiian or other Pacific Islander <input type="checkbox"/> White	6. Education Level (Mark one) <input type="checkbox"/> 8th grade or less <input type="checkbox"/> 9th to 12th grade <input type="checkbox"/> GED <input type="checkbox"/> High School Graduate <input type="checkbox"/> Post Secondary or Technical Training
7. Career Linkage or Direct Entry (Mark one) (Instructions on reverse) <input type="checkbox"/> None <input type="checkbox"/> Adult <input type="checkbox"/> Youth <input type="checkbox"/> School-to-Registered-Apprenticeship <input type="checkbox"/> Incumbent Worker <input type="checkbox"/> Job Corps <input type="checkbox"/> Dislocated Worker <input type="checkbox"/> HUL UP <input type="checkbox"/> School-to-Registered-Apprenticeship				
8. Signature of Apprentice		Date	9. Signature of Parent/Guardian (if minor)	

PART B: TO BE COMPLETED BY SPONSOR

10. Sponsor Program No.		11. Title/Classification (The work processes listed in the standards are part of the apprenticeship agreement.)																																			
Sponsor Name and Address (No. Street, City, County, State, Zip Code)																																					
11b. Occupation Code		12. Term (Hrs., Mos., Yrs.)	13. Probationary Period (Hrs., Mos., Yrs.)																																		
14. Credit for Previous Experience (Hrs., Mos., Yrs.)		15. Term Remaining (Hrs., Mos., Yrs.)	16. Date Apprenticeship Begins																																		
17a. Related Instruction (Number of Hours Per Year)	17b. Apprentice Wages for Related Instruction <input type="checkbox"/> Will Be Paid <input type="checkbox"/> Will Not Be Paid		17c. Related Training Instruction Source																																		
18. Wages: (Instructions on reverse)																																					
18a. Pre-Apprenticeship Hourly Wage \$ _____		18b. Journeyworker's Hourly Wage \$ _____		18c. Apprentice's Entry Hourly Wage \$ _____																																	
<table border="1"> <thead> <tr> <th></th> <th>Period 1</th> <th>2</th> <th>3</th> <th>4</th> <th>5</th> <th>6</th> <th>7</th> <th>8</th> <th>9</th> <th>10</th> </tr> </thead> <tbody> <tr> <td>18d. Term (Hrs., Mos., Yrs.)</td> <td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td> </tr> <tr> <td>18e. Wage Rate (Mark one) % <input type="checkbox"/> or \$ <input type="checkbox"/></td> <td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td> </tr> </tbody> </table>						Period 1	2	3	4	5	6	7	8	9	10	18d. Term (Hrs., Mos., Yrs.)											18e. Wage Rate (Mark one) % <input type="checkbox"/> or \$ <input type="checkbox"/>										
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19. Signature of Sponsor's Representative(s)			Date Signed																																		
20. Signature of Sponsor's Representative(s)			Date Signed																																		
21. Name and Address of Sponsor Designee to Receive Complaints (If applicable)																																					

PART C: TO BE COMPLETED BY REGISTRATION AGENCY

22. Registration Agency and Address	23. Signature (Registration Agency)	24. Date Registered
25. Apprentice Identification Number (Definition on reverse):		